January 6, 2009 F.L.S.A.: Non-exempt

NOTICE

There is a job vacancy at the **BAY COUNTY DIVISION ON AGING**.

JOB TITLE: ON-CALL HEALTH AIDE/RESPITE CARE/HOMEMAKING SERVICE WORKER

RATE OF PAY: \$9.12 per hour to \$10.63 per hour (depending upon work assignment)

Casual, on-call (non-represented) position, 0 to 29 hours per week, depending on need; no benefits

GENERAL SUMMARY:

Under the general supervision of the Home Services Manager, this position provides personal care to senior citizens related to bathing and personal hygiene. Also provides companionship, supervision and activities of daily living for the disabled when the primary care giver is not present. Performs routine household activities including cleaning, grocery shopping and laundry to maintain a healthy and safe living environment for senior citizens who has difficulty completing the activities themselves. Performs clerical duties when directed.

TYPICAL DUTIES:

- Provides personal care including bathing, personal grooming, positioning of clients, assistance with ambulation and activities of daily living. Transfers clients to/from bed to wheelchair to toilet to shower/tub/tubsheet.
- 2. May do simple food shopping as appropriate for individual clients or pick up prescriptions from a pharmacy if the situation warrants.
- 3. Prepares light meals and performs household tasks related to the health and safety of the patient such as doing laundry, changing bed linens, cleaning all areas of the bathrooms and kitchens, sweeping, mopping vacuuming, washing walls, ovens, etc.
- 4. Entertaining clients reading or writing letters, conversing on current topics, taking walks, if able.
- 5. Observes the client for changes in condition and reports all observed changes immediately to the nurse, medical social worker or supervisor.
- 6. Completes and turns in on a timely basis all required paperwork. Assists with clerical duties as well as all other areas of work for Bay County Division on Aging as needed.
- 7. Must have access to reliable transportation and be able to drive in poor weather conditions year round. Must be willing to work and drive to all areas within Bay County.
- 8. In times of a public health emergency, may be required to report for specialized assigned duties inside or outside of Bay County. Perform emergency response roles, as required.
- 9. All other duties as assigned.

The above statements are intended to describe the general nature of work being performed by people assigned this classification. They are not to be construed as an exhaustive list of all job duties performed by personnel so classified.

QUALIFICATIONS:

Completion of a nurses aide training program for home health aide certification and a minimum of 3 months experience in a home health agency, hospital or nursing home or extended care facility. Must possess a valid Michigan drivers license and have reliable transportation. Must possess good listening skills, empathy and respect toward the elderly population, and patience in working with this population. Must be able to frequently bend and stretch and lift 21 to 50 pounds in order to facilitate the safety and care of clients as well as standing, being mobile or sitting for significant periods of time. Must be able to consistently appear at the designated time for scheduled appointments with clients. Must be able to keep accurate records of activities.

Make application for this position at the Bay County Personnel Department, 515 Center Avenue, Suite G102, Bay City, MI 48708-5121 **AS SOON AS POSSIBLE!!**

www.baycounty-mi.gov

AN EQUAL OPPORTUNITY EMPLOYER

"BAY COUNTY DOES NOT DISCRIMINATE ON THE BASIS OF DISABILITY STATUS IN ADMISSION OR ACCESS TO, OR TREATMENT OR EMPLOYMENT IN, ITS PROGRAMS AND ACTIVITIES."

G:\POSTINGS\On-call Health Aide.Respite Care.Homemaking Service Worker 1.22.09.wpd